

# Nishat Chunian Power Limited

## Gender pay gap statement under Circular No. 10 of 2024

(i)	Mean Gender pay gap:	100% *
(ii)	Median Gender Pay gap:	100% *
(iii)	Any other data/ details as deemed relevant.	-

The Board is committed to formulate a gender diversity policy for recruitment, promotion, gender pay gap analysis, retention and development of female employees.

The Board is focused on providing conducive working environment which includes but not limited to day care center, maternity leaves and anti harassment policies.

\* The location of the plant site and nature of plant operations has usually attracted fewer or no female applicants, hence the Company do not have any female employee as at June 30, 2024.

---

Chief Executive Officer on behalf of Board of Directors of the Company

Date: September 03, 2024

